ាក Union Agriculture Group !!!!

ENVIRONMENTAL AND SOCIAL POLICY

UNION AGRICULTURE GROUP is continuously on its search to improving its processes and optimising results, based on efficient, highly professional and sustainable management from a social, environmental and economic point of view.

Throughout this policy, it is expressed company's commitment to the environment, the community and its entire staff. More specifically, we are considering the following issues:

- To prevent environmental contamination, minimising its impact and pointing at the conservation and efficient use of our natural resources.
- To improve social management, ensuring people's welfare and development, while anticipating and avoiding negative externalities for the health and security of surrounding communities.
- To comply and enforce legal and internal regulations on occupational health and safety, the environment and community's health and security.
- To identify our educational needs and train our workers, in such a way that they perform their activities efficiently, according to company's regulations on safety, occupational health and the environment, while establishing solid relationships with the surrounding communities.
- To have efficient communication channels with authorities, the community, staff members, providers
 and contractors, on the execution and compliance with environmental management, social and
 occupational health and safety.

Complying with this policy is not only responsibility of company's management, but of each staff member of UNION AGRICULTURE GROUP.

July 13th, 2015

Øscar Costa